



Ethnic minority representation in the workforce – local population

Description	The percentage of the economically active (persons aged 18-65) population from ethnic minority communities in the local authority area.		
Purpose/aim	To monitor equal opportunities.		
Definition	<p>'Economically Active People' are considered to be those who are over 18 and under 65 years old, whether or not they are in employment.</p> <p>Percentage representation of ethnic minority people in the local authority area is to be derived from either 2001 Census data or from returns on surveys conducted for BVPI 3 in 2003/2004. Where the authority has access to an alternative data source that it regards as more reliable, it may use this, but should state the source in its BVPP.</p> <p>To calculate the percentage of economically active people from ethnic minority communities in the Local Authority area, use 2001 Census classification. 'Ethnic minority' includes all those people in the census classification b, c, d or e, that is:</p> <ul style="list-style-type: none"> b. Mixed <ul style="list-style-type: none"> (i) White and Black Caribbean (ii) White and Black African (iii) White and Asian (iv) Any other mixed background c. Asian or Asian British <ul style="list-style-type: none"> (i) Indian (ii) Pakistani (iii) Bangladeshi (iv) Any other Asian background (please write in) d. Black or Black British <ul style="list-style-type: none"> (i) Caribbean (ii) African (iii) Any other Black background (please write in) e. Chinese or Other ethnic group <ul style="list-style-type: none"> (i) Chinese (ii) Other. 		
Formula/ Worked Eg.	$N = (a / b) \times 100$ <p>Where: a = number of population who are from an ethnic minority group as defined above b = total population in the local authority area</p>		
Measurement Period	Current Financial Year	Data Source (if external)	ONS mid-year statistics or BV3
Return Format	%	Decimal Places	1